

Vision & Policy Framework for Caddington Youth Football Club

1. Vision

Our vision is to develop a thriving, inclusive youth football community in Caddington and the surrounding villages that enables every player, regardless of background or ability to grow, compete and enjoy their football journey.

2. Mission & Purpose

- To deliver a safe, positive and nurturing environment for young players
- To provide high-quality coaching and development pathways
- To foster respect, teamwork, resilience and sportsmanship
- To engage families, volunteers and the local community in supporting youth football
- To strive for continuous improvement in club facilities, governance and culture

3. Core Values

These values are the foundations of how the club operates

- **Respect:** for all players, officials, coaches and opponents
- **Integrity:** Honesty, fairness and doing what is right
- **Inclusivity:** Everyone is welcome regardless of age, gender, ability or background
- **Development:** Focus on long-term player growth (Technical, physical, mental)
- **Community:** Be a positive pillar in the village and encourage local schools, partners and families
- **Passion:** Enjoy the sport, inspire enthusiasm in all involved

4. Strategic Objectives

Player Development	Continue to promote pathways for development. Examples include Caddington Youth to Caddington Adult Football, identifying and encouraging some of our players to attend trials for the Beds ETC. Encourage & financially sponsor players to go through the Referee program – within the past 2 years we have put 4 youth players through the course
Coaching & Education	Ensure all coaches have the required training and safeguarding courses, including DBS. More aligned

	and follow-up system in place over the past 12 month. Encourage mentoring, support and sharing best practices.
Inclusion & Equality	Further develop both boys and girls football. Regular participant of the Wildcats program which is held during the summer months. Supporting the adult section in developing walking football and more recently the introduction of womens recreational football. We are committed to holding ‘every two years’ a summer 6-a-Side tournament with plans to consider 3vs3 tournaments
Governance & Transparency	Clear structure of roles and responsibilities from committee members and coaches. Regular Youth meetings and committee board reviews which includes timely decision making, review of finances, reviews of policies, procedures, plus vision and direction for the future
Community & Engagement	The vast majority of the youth section trains and plays out of the local Caddington village school. Very competitive annual sub fees compared to other youth clubs within the local area. Regular engagement with the Caddington Parish Council on local grants and local businesses for sponsorship opportunities
Facilities & Resource	Active engagement on upgrading the facilities at our home ground, Caddington Sports & Social Club. Long term strategic vision for securing the Youth Section by purchasing additional land and reducing self-reliance on the village school as we continue to grow.
Digitalization	2 year vision (2025 – 2027) to fully digitize our internal policies, procedures, onboarding of new players, renewal of players and volunteers. Create and develop a one-stop shop portal. Continue to increase and promote Caddington Youth FC through social media channels

5. Implementation & Review

This policy will be reviewed as a minimum annually during the AGM to evaluate progress against the strategic objectives.